HR Questions

1. Introduce yourself or tell me about yourself.

Hello, my name is Sethu Maruthi. I am from Hyderabad I did my education from SRM Institute of Science and Technology. My technical skills are Java, HTML, CSS and Python up to OOPS. I have done one project on robotics in my college and one project on Java. My strengths are team player, I have an eye for detail and I am good team player. My hobbies are playing video games and watching movies.

1. Technical questions related to Interview/GD – Define Class and Object?

A Class is like a blueprint for an Object. A class is defined with basic details like attributes and methods used to describe any real-life entity. An object is an instantiation of a class. It is an implementation of an idea by drawing from the already defined characteristics.

1. Why do you want to work with us?

[Your organization] is a reputed player in the industry with a steady history of growth and quality product/service. I believe my strengths and qualities align with those of your organization in terms of delivery and performance. Your organization is a dream company for many professionals in the industry.

1. Who is your inspiration?

My inspiration in life both professionally and personally is my father/grandfather. He started from scratch during his early life and achieved good growth given his circumstances. He was always well planned, well prepared and worked effortlessly towards achieving his goal and stood as a role model among our family. I look up to him in many ways.

1. What do you think is Creativity?

I believe creativity is thinking out of the box to find solutions for compelling questions in our day-to-day life. For example, finding new ways to organize our things and habits, solving problems which are require new perspectives of thinking and means of expressing ideas.

1. Where do you see yourself in next 5 years?

In the next 5 years I want to see myself gaining a higher level of expertise in my technical skills, being able to use that knowledge in order to evolve as a better software professional and able to handle a team of young software professionals who I can serve as a source of knowledge and leadership.

1. Can you handle criticism? Or how will you handle peer pressure?

I am an optimistic individual as I always see the bright side of things. I am open to criticism in every way possible in order to gain a better understanding of the current situation at hand to improve everyone’s position. I am not new to peer pressure as I had faced it before during my schooling and college. I had always worked towards matching if not excelling others in terms of tasks given as I had developed ways of dealing with peer pressure in my own ways.

1. Why should we hire you?

I believe that the skills and qualities I possess allow me to perform the job/role as per the desired expectations. In addition to this, I am equally motivated/inclined in more ways than one with your organization’s work ethics and vision. Also, since I am always flexible and adaptable, I am confident that I can overcome challenges that are thrown at me while working for your organization.

1. What skills do you think you need to develop to succeed in this job?

I believe that with my current skillset I will be able to live up to the expectations for this role. However, I understand that there are always curveballs in more ways than one for a role and if I encounter any, I will make sure to quickly adapt and gain new skills as and when required.

1. Do you have any problem if we relocate you?

No, I am open to exploring new places and interacting with people, so relocation is not an issue for me.

1. Do you have any questions for us?

As you have assessed me for this role, I would like to know if any have any feedback regarding my performance during the assessment. If possible, kindly shed light on measures I can take to improve myself in the lacking areas.

1. How well do you handle stress, pressure?

Since I am an organized and adaptable person, I am confident that I can handle the stress and pressures that this role brings with it. I believe that handling both stress and pressure is a part and parcel of being a software professional and I am constantly exploring new pressure handling techniques like yoga, meditation and sports, et cetera in order to strengthen myself.

1. What is you dream job?

I would define my dream job to consist of exploring new avenues of my technical knowledge everyday in terms of depth and breadth of the programming field while at the same time acting as a repository of experience and creative ideas for my team members.

1. What kind of work environment do you expect?

Since your organization is reputed for its quality and reliability, I expect to work in an environment where I am constantly facing new and exciting challenges which allow me to expand my knowledge and skills in multiple ways.

1. What are your thoughts about working in a team?

I believe team work is an essential part of achieving our goals. Working with a team will enhance my technical, communication as well as my existing social skills while at the same time achieving and even excelling at our set goals.

1. What is your salary expectation?

I expect it to be as per your organization’s norms and standards for the skill set that I currently possess. In future, as I am evolving and improving myself, I also expect my salary to grow proportionally keeping in mind the markets and this company’s financial conditions.

1. Tell you strengths and weaknesses.

I consider hard working, adaptability, quick learning and team building to be part of my skills roster. As I am not a perfect human, I have few weaknesses which I had taken measures to remove and I am currently in the process of mastering them. They include endurance running and power lifting.

1. Are you comfortable working weekends and working late hours?

Yes, I am comfortable working on weekends and extra hours if the work requires me to commit extra efforts.

1. What are your hobbies?

My hobbies are playing video games on PC and watching movies.

1. Are you a stable person in thoughts and work?

I believe I’m a stable person in terms of work and thinking. I had faced challenges before during my college and schooling in terms of professional mindset and thought processes which I had overcome by learning from others and self-discipline. So yes, I consider myself a stable person.

1. Will you have a minimum stability of 1 year in our company?

Yes. Given that you organization is of the key players in the industry, given the responsibilities in this role, my current skillset and my eagerness to learn and grow, I see myself being part of your company for more than 1 year in future.

1. Why do you really need this job?

The responsibilities and challenges that this job provides is a good opportunity for me to evolve as a software professional in terms of technical and non-technical skills. The work environment at your organization coupled with my current skillset and enthusiasm for growth provide a perfect crucible where I can hone and perfect my skills.

1. Where are you from? Tell me about your city.

I am from Hyderabad, Telangana. Hyderabad is the capital and the largest populated city in Telangana state. It is also called as the IT hub of the south. It is home to a large variety of people from different backgrounds, region, religion, language and cultures.

1. Tell me how will you handle it if the project priorities are changed?

If the project priorities are changed, I will firstly try to understand the new priorities and set myself to achieve them. Since I am adaptable and experienced in time management and stress handling, I believe I will match the expectations put on me.

1. Tell me a time when you displayed your leadership qualities.

During my college fest, I was tasked with organizing the gaming event in our computerized lab. Since everybody was preoccupied with other tasks and were not in a position to help my team, I personally took the responsibility of setting up the computers, organizing each of the individual rounds and procuring the prize trophies to be distributed.

1. Narrate a situation where you were most happy.

It is during my college days that I was attending classes during the day and playing Call of Duty during the evenings. As I was both improving in my technical knowledge and working on my hobby, I personally felt it was the best time of my life.

1. If you win the lottery, will you still be working?

Yes, I would still be working since I believe that monetary status alone does not define the net worth of a person. A person is defined by the work he does, so working a job should be important and not a lottery.

1. What do you think is better, either be good at work but late or be quick but improper?

I believe there is a small middle ground to the options provided above that is to achieve a balance between quality and quantity. However, considering the above options, I choose to be good at work at the cost of time since quality of effort and time spent outweighs shortcuts and easy work. We can then optimize the time over time as we improve while maintaining the quality.

1. What is your name’s meaning?

My name stands for Maruth – who are storm gods in the Rigvedic pantheon. Maruthi is one who possesses those storm-like qualities.

1. Why did you leave your previous organization?

Even though I had a great time in my previous organization, I personally felt I had exceeded the expectations, responsibilities and challenges presented to me in my previous job. Since the role was of limited scope in terms of technical and non-technical skills, I believed I was capable of much more which forced to move on from my previous job.

1. Can you please describe yourself in one word?

Although it is not so easy to limit one’s description to a single word, I believe the word that best describes me is responsible. I take responsibility for the tasks and challenges thrown at me and I do my personal best to live up to them.

1. What is sympathy and empathy?

Empathy is being able to connect the other’s condition while sympathy is showing pity for other’s condition. While empathy involves sharing their condition, sympathy is merely understanding it.

1. Regarding projects -   
   Why only this project – This project is a vital part of a larger project in the field of robotics. Without the aspect of task distribution, decentralised or distributed robot systems cannot effectively perform the tasks that they are designed to.

Why only these skills you have used in your project – These skills will get the job done in the most efficient manner. While there are other programming languages, they cannot match the ease and array of tools that Python provides like list operations and less steeper learning curve compared to others.

1. How do you define success?

For me success is something which can be defined in terms of efficiency. I believe to really successful; one has to work hard while ensuring not only quality but also time management. Only when one has mastered all three, can one achieve success in life.

1. Are you applying for other companies as well?

Yes, as part of my upskilling process, I am applying for other companies which can offer me a good opportunity to prove myself.

1. What motivates you to do your job well?

My secret to motivation is to always focused on my goal which is self-improvement. I see the responsibilities and challenges that are directed at me as a step in the ladder of enhancing my skills and abilities. I also try to keep out negative values by spending time on hobbies.

1. What is your biggest achievement?

I consider my biggest achievement as my self-improvement journey results in my college. At the starting of my college, I was unorganized and apathetic which caused me to be an underachiever. But ever since I took self-initiative to improve myself in every field, I could see better results in terms of skills, discipline, time management and social status. So, self-improvement is my biggest achievement.

1. Why did you choose 10000 coders?

This company is reputed for its quality of teaching, attention to perfection and ability to go the extra mile which impressed me a lot. This is the reason I chose 10000 coders.